



## VACANCY

REFERENCE NR	:	7069
JOB TITLE	:	Specialist: Database Administrator
JOB LEVEL	:	C5
SALARY	:	R 345 328 - R 575 546
REPORT TO	:	Lead Consultant: System Programmer
DIVISION	:	Network and Service Management
Department	:	Network and Service Management
LOCATION	:	SITA Limpopo
POSITION STATUS	:	Fixed Term Contractor - 24 Months (Internal / External)

### Purpose of the job

To maintain and administer existing Database Management Systems, processes, procedures, quality standards for a single knowledge area within a sub discipline or sub department on mainframe or mid-range environment.

### Key Responsibility Areas

Database Management System design and preparation; Database Management System Administration, optimization, capacity planning and maintenance; User support, 3rd party support, reporting and communication; Security and disaster recovery; Adherence to internal processes and documented procedures; Provide on-the job training and/or mentorship; Financial management

### Qualifications and Experience

**Minimum:** Bachelors Degree / Diploma in IT related field. International Oracle Database Certification (10g,11g and 12c) will be an added advantage.

**Experience:** 3 – 5 years training and technical experience in DBMS systems with related certified qualifications from reputable organizations. Expertise in mid-level Oracle Database Administration.

### Technical Competencies Description

**Knowledge of:** Public sector / Government organization; Substantial knowledge of DBMS and related administration tools; Knowledge of operating system and related tools within an enterprise environment; IT hardware and software knowledge additionally:

- In-depth knowledge and understanding of DBMS environments in the public sector will be an added advantage;
- Understanding of and dedication to improving the organization's competitive position;
- Knowledge and understanding of various applications related to the DBMS in Health Information System Environments in the public sector will be added as an advantage;
- Knowledge of Redhat Linux operating system and related tools within an enterprise environment;

**Skills:** General administration of DBMS systems, including planning, designing, coordinating, organizing, performance monitoring, control and decision making; Financial discipline; Problem Management; Process Management and Improvement; Change Management; Incident Management; Proactive, data recovery configuration and management, backup storage, disk space management and performance tuning of database, alert logs for errors, coordination of Patients Administration System and System and Financial packages on Health Information Systems.

### Other Special Requirements

- Knowledge on PHIS (Provincial Hospital Information System).
- Having own transport or car for travelling to different SITA and customer's provincial sites.

#### How to apply

Kindly send your CV to [lprecruitment@sita.co.za](mailto:lprecruitment@sita.co.za)

**Closing Date: 31 October 2019**

#### Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV's from Recruitment Agencies will not be considered.